

July 2017
El Colegio Board Minutes
7/18/2017

Board Members Present: Tamara Ramirez, Jennifer Godinez, Bianet Castellanos, Rene Antrop-Gonzalez, Josie Landrieu, Ann Zukoski

Members calling in: Kristy Snyder

Members not present: Jacqueli Yaurincela

Others Present: Executive Director Norma Garces, Office Manager Sarah Hink, Teacher Peter Glaser, and former office manager Brenda Ascencio,

Called to order: 5:00 pm

Adjourned: 7:00pm

Topic	Discussion	Votes
Opening		
Board Development and Governance	<p>The board met and reviewed the PP and written memo prepared by Marvin Garcia and Maria Hernandez.</p> <p>Out of this discussion we identified 2 main needs</p> <p>1. Strategic Plan vs. School Improvement Plan</p> <ul style="list-style-type: none"> • The consultants stressed the need for a school improvement plan that is developed by the ED, staff and 2 board members. This group will bring the School Improvement Plan to the board for approval. • The board expressed the need for a strategic plan to support the development and growth of the school. While the school improvement plan will focus on student and academic matters. • There was extensive discussion about this subject. 	No votes taken

	<p>2. Board Development</p> <ul style="list-style-type: none"> ● Renew and further develop committee structure <ul style="list-style-type: none"> ○ Each committee needs strong goals and a list of mandatory things to be done each year ● Develop clear process for how decisions are made. How does the board develop a new policy and get it approved? What is the role of the ED? Each project needs a clear pathway for decision making ● Revise Bi-Laws to be more specific. <ul style="list-style-type: none"> ○ The executive committee should revised the bi-laws and bring them to the board to review and approve ● Set 1 yr and 3 yr priorities and assign committee to address ● Develop succession plan and support plan for the ED <p>A discussion was held with Marvin by skype with a review of findings and what the school needs to focus on. Marvin agreed to send ideas for a retreat agenda by August 1.</p>	
<p>Planning for the August Board Retreat</p>	<p>The board discussed agenda items for the August retreat</p>	