

MAY

El Colegio Board Minutes

05/27/2015

Present: Jennifer Godinez, Norma Garces, Thomas Ramirez, Roberto de la Riva, Ann Zukowski, Mary Fran Warner and Viviana Galindo.

Guests: Chris Brown (Authorizer Liaison) and Matt Wylie (CLA)

Started: 4:35 pm

Topic	Discussion	Votes
Approval of April Minutes		Motion to approve April Minutes Ann Zukoski motioned and Thomas Ramirez Second Motion carried to approve April Minutes
Financial Update	<ul style="list-style-type: none">• Matt presented the April financials.• Income is good, right where it should be.• FY16 Budget• Federal dropped based on awards.• Big changes- Benefits and wages. There is a loss in positions for next year.• Administration salaries will increase and the budget will reflect the changes.• There will be a shift in positions.•	Motion to approve May Financial Report. Kristy motioned Thomas Second Motion Carried Motion to approve FY16 Budget Ann Motions Kristy seconds
Strategic Plan Update	<ul style="list-style-type: none">•	
Board Members	<ul style="list-style-type: none">• Ann presented the Executive Director Performance Review Process Policy• To be reviewed each year.• E.C. evaluation has been done every year, but no policy was in place.• Review assessing this current year or changes seen from previous year to current.• <i>To be added in the future: 2-3 community</i>	Motion to approve the Executive Director Performance Review Process Policy and changes. Mary Fran Motions Thomas Ramirez

	<p><i>partners will be asked to answer 2-3 questions about performance.</i></p> <ul style="list-style-type: none"> • <i>Student input on school climate and function will be considered in the future review process.</i> • <i>Hiring process will start no later than March 31st of the current year.</i> • <i>#7. The H.R. committee meets with ED in closed session to review the results and develop a professional development plan and next year's goals. And in August board meeting to create a timeline on professional development plan.</i> • <i>#9. The ED is encouraged to share these planned goals with teachers and staff no later than Labor Day.</i> • 	<p>Seconds</p>
<p>HR and Policies Committee</p>	<ul style="list-style-type: none"> • Policy updates • Policy 413- Harassment and Violence • <i>The school board hereby designates the school social worker as the school district human rights officer to receive reports or complaints of religious, racial or sexual harassment or violence.</i> • Policy 521- Federal Section 504 Requirements (Prohibition of Discrimination Based on Disability) • III. Persons who have questions, comments, or complaints should contact the school social worker regarding grievances or hearing requests regarding disabilities issues. This person is the school district's ADA/504 coordinator. • Social worker info needs to be added to the policy. • Policy 522- Federal Title IX Requirements(Prohibition of Discrimination Based on Sex) • <i>Norma proposed to have a non-gender bathroom for staff, students and family members.</i> • <i>Clarification on gender expression, perception, sexuality, orientation and identity.</i> • Policy 526- Current Hazing Policy • No changes 	<p>Motion to approve Policy 413 with the appropriate changes.</p> <p>Kristy Motions Mary Fran seconds</p> <p>Motion to approve Policy 521 with the appropriate changes.</p> <p>Thomas Motions Roberto Seconds</p> <p>Motion to approve Policy 522 with the appropriate changes.</p> <p>Roberto Motions Thomas seconds</p> <p>Motion to approve Policy 526.</p> <p>Mary Fran Motions Kristy Seconds</p>

Academic Committee	•	
Fundraising Committee	•	
ECCS Building Committee	•	
ED Report- Academic Report	<ul style="list-style-type: none"> • Chris Brown presented the Academic and non-academic goals for approval to renew Authorizer contract. • Chris requested a paragraph from teachers on Anecdotal evidence on students. (Stories from students) • Fee collection process divided in half and based on 90 ADM's • Add to the contract how often the Board and Authorizer meet. • Board Chair signature • Norma has a meeting with La raza to talk about equity and painting. • July session: Building Architecture • Equity with La raza fund • New board members • Goals will be revised for next year • Need to update Mission on all school communications. • Graduation Friday June 5th at 2:00 pm • Norma needs to be introduced professionally and be scripted. • Jennifer will give a brief talk. • There will be recognition to Mr. Landon. 	Motion to approve Authorizer renewal contract 2015-2020

Started: 6:20 pm

Meeting Adjourned: 6:10 pm

FUTURE MEETING DATES:

June 16th, 2015

July 21st, 2015